



Guernsey CDM 2020

Stakeholder Briefing

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A reminder to all.....

“You can please some of the people all of the time,
you can please all of the people some of the time,
but you can’t please all of the people all of the
time”.”

— **John Lydgate**



What is this event about?

- A brief background to the changes
- An outline of HSE policy objectives
- An outline of the main proposed changes
- **It is not a detailed examination of the proposed ACoP**



Securing construction health and safety. (What remains the same?)

- Managing risks
- Appointing the right people at the right time
(SSIP or PAS91)
- Information, instruction, training and supervision
- Cooperation, coordination and communication
- Consultation and engagement with works



What is CDM 2020 all about

- **GCDM 2020 applies to all construction work.**
- **The minimum standard to be achieved in order to discharge your duty un the Health and Safety at Work (General) (Guernsey) Ordinance 1987.**
- **Sets out the requirements for managing health and safety on construction PROJECTS**
- A project is more than a construction site.
- Clarifies the use of UK regulation and Guidance as the minimum standard to be achieved, in the absence of Guernsey based regulation/guidance.



Dutyholder – Domestic Clients & Small Projects

For your consideration

What do you see as the solution or way forward for dealing with domestic clients and/or small projects?

Domestic Client duties are ‘deemed’ the same as a contractor or PC ?

Small projects? Notification and duties.





Dutyholder – Health and Safety Coordinator role

The function of the H&S co-ordinator is an integral part of the project.

- **plan, manage, monitor & co-ordinate** pre-construction phase
- Ensure all dutyholders comply with their duties
- Ensure co-operation with client and support the client in providing Pre-Construction Information
- Act as a conduit for information flow



Dutyholders – Principal Contractor

PC manages and coordinates the construction stage of the project

Additional requirements include:

- Liaison with Designer
- Providing information to D relevant to H&S file
- Engaging and communicating with the workforce

“Leaders in health and safety should have a strong grasp of what is needed in a given situation, make clear decisions and be able to communicate effectively”



Dutyholders – Designer

Designer duties remain similar to those in CDM 2007

Additional requirements include:

- Reduce or control risks through the design process & provide risk information with design drawings
- Refer risks that cannot be reduced or controlled through design to the H&S Coordinator
- Clear hierarchy for design risk management



Dutyholders - Contractor

Contractors' duties have been expanded since construction ACoP 1996

Additional requirements include

- **Plan, manage and monitor** their construction work
- Comply with directions given by D or PC
- Appointment only of those with necessary **Skills, Knowledge, Training and Experience** (or in the process of obtaining it/them) and supervise.
- Should Contractors be required to draw up a CPP even if they are the only contractor?



Competence

Getting the right people for the job

- Individuals
 - **Skills, knowledge, experience and training**
 - Not only about card schemes
- Body corporate
 - **Organisational capability**
 - Policies, structures, safe systems in place





Summary – GCDM 2020

- Greater Clarity all round
- Applies to all construction projects
- Strengthened client role
- CDM co-ordination function an individual role working with the project team
- Clarifying competence requirements
- Questions remain regarding domestic clients



What's next ?

- Finish 3rd draft – End of January 2020
- Sense check and referral to P&R – to implement formal Consultation process
- Compile questionnaire – focus on key significant topics
- Formal consultation takes place – By end of February 2020
- Collation of feedback
- Final draft, sense check, presentation to the board.
- Approval and sign off.
- Release documents by end of Q2 (June) – with industry's blessing.....